

Assistant Director

(Labour and Human Resource)



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ONE PAPER MCQs



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Assistant Director

Q.1: The Secretary General of the United Nations at the time invasion of Iraq in 2003 was:

- A. Boutros Boutros Ghali
- B. Ban Ki-moon
- C. **Kofi Annan**
- D. Mohammad Al Baradel

Q.2: Yangtze River does not pass through which of the country :

- A. Mongolia
- B. Thailand
- C. Taiwan
- D. **All of these**

Q.3: Which article of the 1973 Constitution of Islamic Republic of Pakistan prohibits all forms of slavery ,forced labour and child labour

- A. 37
- B. **11**
- C. 25
- D. 18

Q.4: If there is no sun the color of the sky would be:

- A. Orange
- B. Blue
- C. Yellow
- D. **None of these**

Q.5: Under the Factories Act, 1934 no adult employee ,defined as a worker who has completed his or her 18th year of age , can be required or permitted to work in any established in excess of ____hours a day and ____hours a week.

- A. 7,42
- B. **9,48**
- C. 8,48
- D. 8,56

Q.6: The garden city movement ,a method of urban planning has not significantly influenced the design and planning of:

- A. New Dehli
- B. Islamabad
- C. Canberra
- D. **New York**

Q.7: The capital of Byzantine Empire was:

- A. Anatolia
- B. Adrianople
- C. Byzantium
- D. **Constantinople**

Q.8: The latest country to become member of the United Nation is:

- A. Montenegro
- B. East Timer
- C. **South Sudan**
- D. Switzerland

Q.9: During the time of Prophet (PBUH) the Emperor of Byzantine was:

- A. Justinian
- B. Cyrus
- C. **Heraclius**
- D. Khosrau

Q.10: Servile is the opposite of:

- A. puerile
- B. futile
- C. **haughty**
- D. foul

Q.11: The Incan Civilization flourished in:

- A. **South America**
- B. Australia
- C. North America
- D. Indonesia

Q.12: ____ wrote the treaty of Hudaibiya :

- A. **Hazrat Ali(RA)**
- B. Hazrat Abu Ubaidah Bin Jarrah(RA)
- C. Hazrat Amr bin Aas(RA)
- D. Hazrat Usamn(RA)

Q.13: The legendary African city of Timbuktu is located in:

- A. Niger
- B. Ivory Coast
- C. **Mali**
- D. Mauritania

Q.14: ____ is the meaning of Assraa:

- A. Disseminator
- B. Pessimism
- C. **Ascension**
- D. Descent

Q.15: Sir Sikandar Hayat Khan was leader of:

- A. Muslims League
- B. **Unionist Party**
- C. Congress
- D. None of these

Q.16: The national flower of Pakistan is:

- A. Tulip
- B. Rose
- C. **Jasmine**
- D. Sunflower

Q.17: Ghiyas ud din Balban declared himself the king of Delhi Sultanate in the year:

- A. 166
- B. **1266**
- C. 1366
- D. None of these

Q.18: In the election of United States President , the largest number of" Electoral College " member are elected form the state of:

- A. New York
- B. Texas
- C. **California**
- D. Florida

Q.19: The recently appointed Governor of Bank of England Mark Carney is a citizen of:

- A. United States
- B. **Canada**
- C. United Kingdom
- D. Australia

Q.20: Out of the following ,the largest ethnic group by population with out having a state of its own is:

- A. **Kurdish**
- B. Welsh
- C. Uighurs
- D. Sikhs

Q.21: The first President of Palestinian Authority Yasir Arafat died on:

- A. 11th September 2006
- B. 9th November 2001
- C. 12th December 2007
- D. **11th November 2004**

Q.22: The phenomenon of 'Arab spring ' was sparked by the self-immolation of Mohammad Bouazizi , a fruit-seller in:

- A. Egypt
- B. **Tunisia**
- C. Morocco
- D. Syria

Q.23: Before becoming Governor General of Pakistan ,Mr. Ghulam Muhammad was:

- A. Foreign Minister
- B. **Finance Minister**
- C. Defence Minister
- D. Interior Minister

Q.24: The minimum rate of wages for all adult unskilled and juvenile workers employed in the Industrial establishment in Punjab province has been fixed at:

- A. Rs.8000
- B. **Rs.9000**
- C. .Rs.7500
- D. Rs.8500

Q.25: The imaginary line of zero degree longitude which passes through Greenwich is called:

- A. **Meridian**
- B. Equator
- C. Tropic of Cancer
- D. Tropic of Capricorn

Q.26: The famous book "East of Eden " is the work of:

- A. **John Steinbeck**
- B. R.W Emerson
- C. Bertrand Russell
- D. Earnest Hemingway

Q.27: Bastille Day is the commemoration of the storming of the Bastille fortress prison which was seen as a symbol of the revolutionary uprising in:

- A. Canada
- B. **France**
- C. USA
- D. Belgium

Q.28: The hurricane in October 2012 was caused wide spread damage in the Eastern sea board states of the USA is:

- A. Katrina
- B. **Sandy**
- C. Isaac
- D. Irene

Q.29: The newly elected President of People Republic of China is:

- A. Hu Jintao
- B. **Xi Jinping**
- C. Li Keqiang
- D. Wen Jiabao

Q.30: Commonwealth of Independent States (CIS) is headed by :

- A. British monarch
- B. Russian President
- C. **Host nation's head of state**
- D. None of these

Q.31: Sui generis is a Latin term for:

- A. **Unique**
- B. Generous
- C. Sui gas
- D. Common

Q.32: The Strait of Hormuz fall between :

- A. UAE and Oman
- B. Iran and UAE
- C. **Iran , Oman and UAE**
- D. Iran and Oman

Q.33: Under the West Pakistan Shops and Establishments Ordinance ,1969 employees working in shops and commercial establishment are restricted to work for the following maximum weekly hours :

- A. 42
- B. **48**
- C. 38
- D. 56

Q.34: 'Rand 'is the currency of:

- A. **South Africa**
- B. Tanzania
- C. Educator
- D. Somalia

Q.35: According to west Pakistan Minimum Wages rules 1962 an adult female worker performing work of equal value is entitled to get:

- A. Lesser wage
- B. **Identical wage**
- C. Greater wage
- D. Special wage

Q.36: Total number of districts in Punjab are:

- A. 32
- B. 35
- C. 34
- D. **36**

Q.37: Artisan has the opposite meaning of which of the following :

- A. educator
- B. sculptor
- C. decider
- D. **unskilled labourer**

Q.38: Recently the United Nations granted the Palestinians with the status of:

- A. Non-state Observer
- B. **Non- member Observer state**
- C. ` Member State
- D. Non-member State

Q.39: The new status of Palestinians at the United Nations will make them equal in diplomatic status to :

- A. Israel
- B. Switzerland
- C. **Vatican**
- D. Cook Islands

Q.40: The Headquarters of International Labour Organization (ILO) are established at:

- A. **Geneva**
- B. Vienna
- C. Frankfurt
- D. Rome

Q.41: The jurisdiction of Controller of Weights & Measures, Punjab does not extend to:

- A. Pakistan International Airline
- B. Pakistan Post Offices
- C. CNG Stations
- D. **None of these**

Q.42: In the recent President Election in the United State, the main election rival of President Obama was:

- A. David Patraeus
- B. Rick Santorum
- C. John McCain
- D. **Mitt Romney**

Q.43: Under the Employment of Children Act 1991, employment of children is banned who are aged below:

- A. 12
- B. **14**
- C. 15
- D. 16

Q.44: The number of working children according to ILO estimates in developing countries is:

- A. 80 million
- B. 300 million
- C. 250 Million
- D. **320 Million**

Q.45: Trachoma is a disease of the:

- A. Brain
- B. Spinal Cord
- C. Larynx
- D. **Eye**

Q.46: Compressed Natural Gas has the same chemical composition as that of:

- A. **LPG**
- B. Sui Gas
- C. Tear gas
- D. Position gas

Q.47: If $x=4, y=2$, then $(x)^2-(y)^2=?$

- A. 20
- B. 32
- C. 36
- D. **12**

Q.48: Which is not one of the functions performed by Punjab Employees social security institution (PESSI):

- A. Medical care for secured workers and their dependents
- B. Hajj facility
- C. Cash benefits
- D. **Provision of free quality education to the children of industrial workers**

Q.49: The largest amongst the Great Lakes of Northeastern America is:

- A. Lake Superior
- B. Lake Huron
- C. Lake Michigan
- D. Lake Ontario

Q.50: Despicable is the opposite of:

- A. worthy of esteem
- B. incapable
- C. inevitable
- D. steering

Q.51: If $5(3x-7)=20$, what is $3x-8$?

- A. $11/3$
- B. 0
- C. 3
- D. 14

Q.52: Which of the following is not a function of Punjab workers welfare board:

- A. Provision of medical care to Industrial workers
- B. Construction of labour colonies
- C. Provision of free education to the children of industrial workers
- D. Welfare grants

Q.53: The largest city by population in the Great Lake region is:

- A. Toronto
- B. Montreal
- C. Chicago
- D. Detroit

Q.54: Which one of the following statement is false?

- A. Unenforceable means that there is no remedy for breaches of a convention
- B. The laws of the constitution are enforceable in the courts
- C. The convention of the constitution are binding political rules which are not enforceable in the court
- D. Constitutional conventions are not binding on anyone

Q.55: Amongst the province of Pakistan the highest ratio of economically active children to their overall population in age-group 5-14 is in:

- A. Khyber Pakhtunkhwa
- B. Balochistan
- C. Sindh
- D. Punjab

Q.56: Leading questions:

- A. Main question
- B. Question requiring a precise answer
- C. Question suggesting an answer
- D. Question which is the most difficult to answer

Q.57: The law prohibiting employment of children in lieu of loan or peshgi is:

- A. Employment of children Act 1991
- B. **Bonded Labour System Act 1992**
- C. Factorise Act 1934
- D. None of these

Q.58: Which one of the following statement is false?

- A. The legislative function is primarily responsible for making , unmaking and amending the law
- B. The executive function gives effect to and enforced the law
- C. **The legislative function is inferior to the judicial function of government**
- D. The primary judicial function is to interpret and apply the law , resolve disputes, provide remedies and determine punishment when law is breached

Q.59: Greenwich associated with Greenwich Mean Time is situated in:

- A. Greenland
- B. Australia
- C. **England**
- D. Finland

Q.60: The capital of Myanmar is:

- A. Ho Chi Minh City
- B. Salgon
- C. Yangon
- D. **Naypyidaw**

Q.61: The next winter Olympic Game were scheduled to take place in 2014 at:

- A. **Sochi**
- B. Vancouver
- C. Torino
- D. Salt Lake City Utah

Q.62: The men's event of Wimbledon Tennis Championships 2012 was won by:

- A. **Roger Federer**
- B. Novak Diokovic
- C. Rafael Nadal
- D. Andy Murray

Q.63: The gas commonly used in balloons is:

- A. Hydrogen
- B. **Hellium**
- C. Oxygen
- D. Carbon dioxide

Q.64: The last military expedition assembled by Prophet Muhammad (SAW) was directed against Byzantine army is Syria and was headed by:

- A. Hazrat Umer Bin Al-Khattab(RA)
- B. Hazrat Saad Bin Abi Waqas (RA)
- C. **Hazrat Usama Bin Zaid (RA)**
- D. Hazrat Khalid Bin Walid (RA)

Q.65: Ferment has nearly the same meaning as:

- A. **Stir up**
- B. Fill
- C. Ferret
- D. Mutilate

Q.66: An ordinary mobile phone communicates by using:

- A. Sound waves
- B. Microwaves
- C. **Radio Waves**
- D. UV waves

Q.67: Stock indices at Tokyo are known by their popular name of:

- A. Dow Jones
- B. Hang Seng
- C. **Nikkei**
- D. FTSE

Q.68: An open market operation is an activity by a central bank:

- A. **To buy or sell government bonds on the open market**
- B. to track illegal currency dealers in the open market
- C. to print currency and disseminate in open market for improving money supply
- D. All of these

Q.69: In 2009 Gilgit -Baltistan was given the status equal to a province by:

- A. Amendment to the Constitution of Pakistan
- B. Act of Parliament
- C. Promulgation of ordinance
- D. **Executive order communicated through**

Q.70: What is sauce for the goose of sauce for the gander

- A. **Everyone regardless of differences**
- B. Goose and gander should both be fed with sauce
- C. Like treatment for like things
- D. Rich and poor should be treated equally

Q.71: Annuity is a:

- A. **A sum of money recieved on a regular basis as one of series of fixed payments**
- B. A financial product designed to pay out a stream of payments to the holder at a later point in time a man -portable recoilless antitank rocket launcher weapon of US Army
- C. both a and b
- D. Annual payment of Dues

Q.72: Hobson's choice:

- A. **Given no choice at all**
- B. To make the best choice
- C. To make the worst choice
- D. To settle for compromise

Q.73: The tune of the national anthem of Pakistan was composed by:

- A. Khawaja Khurshid Anwar
- B. Naushad Ali
- C. Sohail Rana
- D. **Ahmad G.Ghagla**

Q.74: Labour Court in the province of Punjab was established under:

- A. **Punjab Industrial Relation Act,2010**
- B. West Pakistan social security Ordinance 1965
- C. Industrial Relations ACT 2012
- D. Pakistan Industrial Relations Ordinance

Q.75: 100/1000000=

- A. .002
- B. **.0001**
- C. .001
- D. .02

Q.76: The capital city of Uzbekistan is:

- A. **Tashkent**
- B. Samarkand
- C. Bokhara
- D. Dushanbe

Q.77: The United Nation special Representative on Syria is:

- A. Kofi Annan
- B. **Lakhdar**
- C. Navanethem
- D. Juan Mendez

Q.78: The recently held world snooker Championships at Sofia ,Bulgaria were won by:

- A. Muhammad Yousuf
- B. Wael Talaat
- C. Asjad Iqbal
- D. **Muhammad Asif**

Q.79: The only sahabi who was mentioned by name in the Holy Quran is:

- A. Hazrat Umar (RA)
- B. Hazrat Khalid Bin Waleed(RA)
- C. **Hazrat Zaid bin Haris(RA)**
- D. Hazrat saad bin Abi Waqas (RA)

Q.80: Prophylactic is the opposite of:

- A. Causing growth
- B. **causing disease**
- C. antagonistic
- D. favourable

Q.81: Tentative has nearly the same meaning as:

- A. Prevalent
- B. **experimental**
- C. portable
- D. mocking

Q.82: If an object is moving at a speed of 30 km/hour how many meters dose it travel in one second:

- A. **8.33**
- B. 36
- C. 100
- D. 360

Q.83: Disjointed has opposite meaning of which of the following :

- A. Carved
- B. **connected**
- C. understood
- D. evicted

Q.84: Which of the following is not an essential ingredient of a Legally binding contract:

- A. Offer
- B. **Written form**
- C. Acceptance
- D. Consideration

Q.85: Waylay has nearly the same meaning as:

- A. **Ambush**
- B. journey
- C. rest
- D. road map

Q.86: In rots ,the principle "restitutio in integrum "means

- A. Compensation for damages
- B. **Restoration to the original condition**
- C. Restriction on integration
- D. None of these

Q.87: Contributory negligence means

- A. Two or more towards the negligence contributed towards the negligence against the plaintiff
- B. Plaintiff and defendant both contribution to the negligence of a third person
- C. **Plaintiff contributed to the negligence which drew the suit against the defendant**
- D. None of these

Q.88: Out of the 14 highest Independent peaks in the world Pakistan has:

- A. **5**
- B. 9
- C. 8
- D. 12

Q.89: The birth name of Sher Shah Suri was:

- A. Haider Khan
- B. Sher Khan
- C. **Farid Khan**
- D. Fateh Sher

Q.90: 'Southern Cross' which is a constellation found in the southern region of the night sky consists mainly of:

- A. Seven Stars
- B. Three Stars
- C. **Five Stars**
- D. None of these

Q.91: Sylhet District at the time of partition was part of the province of:

- A. Bengal
- B. **Assam**
- C. Bihar
- D. United Provinces

Q.92: Hepatitis C is a leading cause of:

- A. **Chronic liver disease**
- B. HIV
- C. AIDS
- D. Diabetes

Q.93: Euphonious is the opposite of:

- A. **Strident**
- B. Lethargic
- C. Literary
- D. Merry

Q.94: The incident of child labour in Punjab is reportedly highest in:

- A. **Brick-Kilns**
- B. Foot-ball manufacturing industry
- C. Surgical Instruments manufacturing
- D. Carpet-weaving

Q.95: There has been a complete book __law and order in the country:

- A. up
- B. off
- C. down
- D. **of**

Q.96: The ratio of the circumference of a circle to its radius is:

- A. 1
- B. **2 pi**
- C. pi/2
- D. pi

Q.97: At 3.00 Am ,the temperature was 13 c below zero but noon it had risen to 32 c therefore the average hourly increase in temperature was:

- A. **5**
- B. 7.5
- C. 45
- D. (19/6)

Q.98: An important river at Pothohar Plateau is:

- A. Hub river
- B. Bolan river
- C. Gomai river
- D. **Swan river**

Q.99: The newest district of Punjab out of the following is:

- A. **Nankana Sahib**
- B. Pakpattan
- C. Kasur
- D. Mandi Bahauddin

Q.100: The capital city of Libya is:

- A. Benghazi
- B. Misrata
- C. Sirte
- D. **Tripoli**

Assistant Director (Answer Key)

1. C	2. D	3. B	4. D	5. B	6. D	7. D	8. C	9. C	10. C
11. A	12. A	13. C	14. C	15. B	16. C	17. B	18. C	19. B	20. A
21. D	22. B	23. B	24. B	25. A	26. A	27. B	28. B	29. B	30. C
31. A	32. C	33. B	34. A	35. B	36. D	37. D	38. B	39. C	40. A
41. D	42. D	43. B	44. D	45. D	46. A	47. D	48. D	49. A	50. B
51. C	52. A	53. C	54. D	55. C	56. C	57. B	58. C	59. C	60. D
61. A	62. A	63. B	64. C	65. A	66. C	67. C	68. A	69. D	70. A
71. A	72. A	73. D	74. A	75. B	76. A	77. B	78. D	79. C	80. B
81. B	82. A	83. B	84. B	85. A	86. B	87. C	88. A	89. C	90. C
91. B	92. A	93. A	94. A	95. D	96. B	97. A	98. D	99. A	100. D